Please refer to Chapter 15 of the WRS Employer Manual for instructions on completing this form.

**WRS Employment Category**

<table>
<thead>
<tr>
<th>WRS Employment Category</th>
<th>Expected Duration of Employment (no. of months):</th>
<th>Hours Expected to Work (per year):</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WRS Termination Date**

(For WRS term date, refer to Previous Service & Benefit Inquiry App on ONE or contact ETF at 1-877-533-5020)

**WRS Termination Date Was**

- Prior to July 2, 2013
- On or after July 2, 2013

**Person Hired is a Contractor?**

- Yes
- No

**NOTE:** Have your employee complete ONLY ONE of the boxes below, depending upon their WRS termination date:

**BOX 1 – WRS Termination Date Was Prior to July 2, 2013 – Employee Election Under Wis. Stat. § 40.26 (1)**

I certify I had a valid termination and have remained terminated from all WRS participating employment between my date of termination and the latest of the following dates: 1) the day after my annuity effective date, 2) the 31st day after my termination date, or 3) the 31st day after ETF received my benefit application.

- **I AM NOT ELIGIBLE**, at this point, to participate in the WRS. Should I become eligible, I understand that I need to complete a new Rehired Annuitant Form indicating my desire to elect or not elect WRS participation.
- **I ELECT** to actively participate in the WRS. I understand my WRS annuity will be suspended and WRS coverage will begin effective the first of the month following ETF’s receipt of this election.
- **I DO NOT ELECT** to actively participate in WRS pursuant to Wis. Stat. § 40.26 (1). I understand I may elect to actively participate in the WRS at any time in the future, provided I meet the WRS eligibility criteria for participation, by filing an updated form.

**EMPLOYEE MUST SIGN HERE**

Signature of Employee (in ink)

Date

**Agent Must Sign Here and Submit to ETF**

I understand that Wis. Stat. § 943.395 provides criminal penalties for knowingly making false or fraudulent claims on this form and hereby certify that, to the best of my knowledge and belief, the above information is true and correct. I certify that I am responsible for reporting coverage information to the Wisconsin Retirement System.

Signature and Title of Agent (in ink)

Phone Number

Date

**ET-2319 (REV 8/13)**

*ET - 2319*

etf.wi.gov
Rehired Annuitant – Effect On Benefits and WRS Participant

WRS annuitants who have met all terms and conditions associated with having a valid termination and meeting the minimum break in service requirement may return to work for a WRS employer. If the position meets the eligibility criteria in Wis. Stat. § 40.22 and as detailed in the WRS Administration Manual, chapters 3 and 15, those with WRS termination dates prior to July 2, 2013 can choose whether to suspend their annuity and participate in the WRS; those with WRS termination dates after July 1, 2013 will have their annuity mandatorily suspended and be enrolled in the WRS. The annuity suspensions will be effective the first of the month after ETF receives the election form or the first of the month after the hire date. The final WRS annuity payment will be issued on that date. If the employee does meet the criteria to participate in the WRS, the annuitant continues any annuitant life or health insurance coverage; active insurance coverage is not an option.

### Event | Date
--- | ---
EXAMPLE | 08/25/2013
ETF receives Rehired Annuitant Form (ET-2319) electing WRS participation (Box 1) OR indicating a hire date for a position requiring WRS annuity suspension (Box 2).

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annuity suspended and the date of the last payment the annuitant will receive. WRS coverage begins.</td>
<td>09/01/2013</td>
</tr>
<tr>
<td>Annuity payments will not be issued to the annuitant beginning . . .</td>
<td>10/1/2013 or later months, until annuitant again retires and applies for a WRS benefit.</td>
</tr>
</tbody>
</table>

Disability annuitants who have reached their normal retirement age are eligible to elect to participate in the WRS when they meet the eligibility criteria in Wis. Stat. § 40.22.

Insurance Coverage

Employees electing to participate in WRS or mandatorily covered under the WRS due to 2013 WI Act 20 must be offered all ETF-administered insurance the employer offers. The applications should be attached and returned to ETF with this form.

Employee not insured as an annuitant:

Employers must receive applications within 30 days following the WRS participation begin date. Insurances become effective the first of the month following receipt of the application by the employer. This applies to all ETF-administered insurance the employer offers.

Employee insured as an annuitant:

**Life Insurance:**

An insured annuitant returning to active WRS coverage with an employer that offers the Wisconsin Public Employers Program may choose to keep the life insurance coverage they had as an annuitant or may enroll for the coverage offered by the employer. If annuitant coverage is retained, employees under age 65 MUST contact ETF toll free at 1-877-533-5020 or 608-266-3285 to arrange for continuation of premium payments BEFORE annuitant coverage lapses. If coverage as an active employee is selected, the employee must apply within 30 days of beginning active WRS participation. Active coverage will begin the day after annuitant coverage lapses.

**Health Insurance:**

As premiums paid through the annuity are deducted one month in advance, insurance will be paid for two months beyond the annuity end date. Premiums paid through the sick leave account will also be paid for two months beyond the annuity end date.

**EXAMPLE:**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Final Annuity Payment Received</td>
<td>09/01/2013</td>
</tr>
<tr>
<td>Last Payment Pays For Premiums Through</td>
<td>09/30/2013</td>
</tr>
<tr>
<td>Active Insurance Coverage Begins</td>
<td>10/01/2013</td>
</tr>
</tbody>
</table>

If the annuitant has ETF administered health insurance coverage, the annuitant coverage will terminate and they must enroll as an active employee if they wish to maintain health insurance through ETF. Care must be taken to ensure that the appropriate coverage is in effect on the proper date. As a result, the employee should contact ETF and Social Security, if Medicare is providing coverage in order to provide for continuous, but not overlapping coverage.

Accumulated Sick Leave Credit Account For State Employees

Accrued sick leave credit balances remain at ETF until the participant retires again. The participant will accrue sick leave as an active employee and when retiring again the sick leave hours earned will be converted to credits and added to the existing balance to pay health insurance premiums as an annuitant.