

II. Policy

It is the desire and intent of the University of Wisconsin-Madison to ensure that the persons whom it serves receive safe and efficient services and that all students, faculty and employees are provided with a safe work environment. In order to achieve this, it is the University of Wisconsin-Madison's policy to:

- A. assure that employees are not impaired in their ability to perform assigned duties;
- B. create a workplace environment free from the adverse effects of drug and alcohol abuse or misuse;
- C. prohibit the unlawful manufacture, distribution, dispensing, possession or use of controlled substances;
- D. encourage employees to seek professional assistance any time alcohol or drug misuse affects their ability to perform their assigned duties; and
- E. comply with the federal Omnibus Transportation Employee Testing Act of 1991.

If there is a conflict between this policy and any modifications or binding interpretations of the Federal regulations, those modifications and interpretations shall prevail.