Glacier Non-Resident Alien Tax Compliance System

This will be implemented very soon in conjunction with UW-Madison’s NEW Human Resources System (HRS) for employees on UW-payroll

All persons receiving payments from a US source, whether they are US permanent residents or internationals in a non-immigrant status, are subject to US taxation. There are specific regulations and processes required for determining the tax withholding for international persons, and various factors come into play in determining the percentage of the tax withholding. In certain situations, tax treaties may exist that exempt a person from US taxation.

Glacier is a secure, online tax compliance software used to capture the information required to determine the actual tax status of an international person. All international persons who are not US Permanent Residents and who are receiving payments from the University of Wisconsin-Madison will be required to have a Glacier record. You will be receiving more information in the near future concerning Glacier and HRS.