HRS stands for the Human Resource System (PeopleSoft modules) and is scheduled to go live mid-April, 2011. HRS includes human resources, benefits, payroll, and funding processes for all UW System faculty and staff employees.

**What will HRS mean for Faculty, Staff, and Supervisors?**

- **Business process change:**
  - Provide information on new hires to the department administrator or Dean's/Director's office well in advance of an employee's start date since all appointment information must be in the new system at least 7 days prior to the start date to ensure full opportunity to apply for all available benefits.
    - Employee can enroll in benefits prior to start date, allowing coverage to be effective the first of the month following the start date and ensuring the earliest possible coverage effective date.
    - Employee will have completed all paperwork and be ready to start their duties on first day of employment, especially important if security access rights required to perform their job.
    - Employee will be payrolled in a timely manner.

- **Supervision of student hourly employees:**
  - The Kronos student timekeeping system will be replaced with a similar timekeeping system, i.e., PeopleSoft Time and Labor self service.
  - Approval of time will be via a link on My UW portal Work Record tab. Training and support materials also will be available on the same link.

- **My UW portal (http://my.wisc.edu/) enhancements:**
  - Earning statements will include more information, e.g., direct deposit, benefits detail, and leave balances.
  - Personal demographic information can be changed online, e.g., emergency contact, home/business phone, mailing and email addresses, ethnicity, etc.
  - Your personal information in the portal is secure; you are the only one who can see your personal information.

Want to learn more about HRS? Visit: uwservice.wisc.edu hrs