This program was initiated to recognize the service contributions that untenured faculty members, especially women and members of minority groups, are asked to make to the University. Such service promotes the University's interest in having a broad range of perspectives represented on important committees. It also helps increase the involvement of non-tenured faculty in University governance. The consequence for the faculty members involved, however, is that they have less time to satisfy the individual research requirements for promotion to tenure. This is unfair to them and clearly contrary to the University's best interests.

To take account of the consequences of substantial commitments to University service, the University created the Research-Service Grant Program. Under this program, assistant professors and instructors who are in the first five years of tenure-track service at UW-Madison are eligible for summer salary (2/9ths of the academic year salary or equivalent) to pursue worthy research projects.

Five copies of the application materials for the 2012 summer program should be routed to the Department (check with your chair for the due date), Dean's/Director's Office (check with your chair for the due date) and received by the Office of Human Resources, 166 Bascom Hall by Oct. 07, 2011. A faculty committee appointed by the Chancellor's designee will evaluate the applications and select the grantees. Evaluation will involve (a) the nature of the applicant's University service and degree of burden placed on other academic responsibilities, including research, and (b) the quality of the research proposal.

The evaluation will consider the amount of effort over and above that expected of all faculty and will place its emphasis on service outside the Department in addition to normal departmental responsibilities. In rare cases, the committee will be willing to review documentation of extraordinary departmental service. The evaluation will include consideration that the proposed research will lead to advancement of the applicant's scholarly career.

Individual untenured members may initiate their own applications, or a Department Chair may nominate them. In either case, the application materials should include:

- The required summary sheet;
- The nominee's up-to-date curriculum vita, including a specific description of service activities at the Department, School/College, and University levels, with a indication of the approximate amount of time expended on each;
- The nominee's detailed research proposal with a specific explanation of how it fits into the overall research program and how completion of the proposed project will help advance the nominee towards tenure;
- At least one letter of support from a tenured colleague, preferably the Department Chair.