Salary Conversion Table

<table>
<thead>
<tr>
<th>CONVERSION TABLE</th>
<th>EXEMPT ACADEMIC STAFF AND LIMITED APPOINTEES</th>
</tr>
</thead>
<tbody>
<tr>
<td>FROM</td>
<td>TO</td>
</tr>
<tr>
<td>A-Basis</td>
<td>C-Basis</td>
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<tr>
<td>A-Basis</td>
<td>H-Basis</td>
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<tr>
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<td>C-Basis</td>
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</tbody>
</table>

C-basis is defined as 273 days or 39 contiguous weeks (7 days a week).
(The conversion denominator of 11 takes into consideration the one-month vacation granted annual appointments.)

All hourly rates are rounded up to two decimals.

*Source: Salary & Fringe Benefit Calculations for Unclassified Staff

<table>
<thead>
<tr>
<th>CONVERSION TABLE</th>
<th>NONEXEMPT BIWEEKLY ACADEMIC STAFF AND LIMITED APPOINTEES</th>
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<tbody>
<tr>
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</tr>
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<td>Exempt A-Basis</td>
<td>Nonexempt H-Basis</td>
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<tr>
<td>Exempt C-Basis</td>
<td>Nonexempt H-Basis</td>
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<tr>
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<td>Exempt A-Basis</td>
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<tr>
<td>Nonexempt H-Basis</td>
<td>Exempt C-Basis</td>
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Nonexempt biweekly academic staff or limited appointments are compensated for 40 hours per week. The actual hours worked for a nonexempt C-basis staff member is 1560 (39 weeks x 40 hours) not the 1702 hours that the exempt C-basis conversion [2080 * (9/11)] yields.

All hourly rates are rounded up to two decimals.

**Example of the difference between exempt C-basis conversion and nonexempt C-basis conversion:**

C-basis salary: **$35,000**

Using the **exempt** conversion rate above, the hourly rate would be:

$35,000 / 2080 * (11/9) = $20.57/hour

C-basis compensation would be $20.57/hour * 40 hours * 39 weeks = **$32,089**

Using the **nonexempt** conversion rate above, the hourly rate would be:

$35,000 / 1560 = $22.44/hour

C-basis compensation would be $22.44/hour * 40 hours * 39 weeks = **$35,006**