

University of Wisconsin – Madison

Salary Adjustments – Eligibility

*Supporting Tool to Policy [UW-5023 Salary Adjustments](#)
Also see [Salary Administration Guidelines](#)*

	Faculty	Academic Staff & Limited Appointees	University Staff Exempt	University Staff Non-exempt	University Staff Fixed-Term Finite	Temporary Employees
Parity (041)	Base-building	Base-building	Base-building	Base-building	Base-building	N/A
Equity (006)	Base-building	Base-building	Base-building	Base-building	Base-building	N/A
Market Retention (081) Competitive (080)	Base-building	Base-building	Base-building	Base-building	Base-building	N/A
Performance*¹ (091)	Base-building or Bonus (Lump Sum)*	Base-building or Bonus (Lump Sum)*	Base-building or Bonus (Lump Sum)*	Base-building or Bonus (Lump Sum)*	Base-building or Bonus (Lump Sum)*	N/A
Change in Unique Responsibilities – No Change in Title (001)	N/A	Base-building	Base-building	Base-building	Base-building	N/A
Change in Responsibilities and Change in Title Position Change (001), (003), (005) Rate Change (001)	Base-building	Base-building	Base-building	Base-building	Base-building	N/A
Temporary Change in Responsibilities (025)	Temporary Base-building	Temporary Base-building	Temporary Base-building	Temporary Base-building	Temporary Base-building	N/A
Additional Pay Components	N/A	Eligible	Eligible	Eligible	Eligible	Eligible
Supplemental Bonus (Lump Sum)	Bonus (Lump Sum)	Bonus (Lump Sum)	Bonus (Lump Sum)	Bonus (Lump Sum)	Bonus (Lump Sum)	N/A
Overtime/Compensatory Time Eligibility	N/A	N/A* ²	N/A	Eligible	Eligible	Eligible

*¹See eligibility requirements for Performance adjustments in [UW-5023, Section B.IV.](#)

*²Nonexempt academic staff are eligible for overtime