



# Faculty Promotions

**Amounts:** Promotion increases can range between the fixed dollar amounts noted below (minimum amount) and a dollar amount equal to no more than ten percent of the faculty member’s base pay;

**Funding:** One half of the increase will be provided centrally, the other half by the school or college, regardless of whether the fixed-dollar or percentage increase is used.

**Effective Date:** Faculty promotions are generally effective July 1 or the first day of the academic year unless a special exception is made to have the adjustment effective January 1 or the first day of the spring semester (promotions from Assistant to Associate professor outside of the budget process require UW-System confirmation). To request an exception, please contact your Compensation and Titling rep in the Office of Human Resources.

## Faculty Promotional Base Increases

### Academic Year 2020-2021

	Academic (C-Basis; 9-month)	Annual (A-Basis; 12-month)
Effective Date	8/17/2020	7/1/2020
Associate to full Professor	\$10,150	\$12,000
Assistant to Associate Professor	\$7,900	\$9,250

\* The new promotional amounts for Academic Year (AY) 2020-2021 are added to the JEMS Rate/Title system during the last week of January 2020.

### Academic Year 2019-2020

	Academic (C-Basis; 9-month)	Annual (A-Basis; 12-month)
Effective Date	8/19/2019	7/1/2019
Associate to full Professor	\$9,900	\$11,700
Assistant to Associate Professor	\$7,700	\$9,000

