

| University Staff Earnings Codes | | | | | |
|---------------------------------|---------------------|------------------|------------------|------------------|---|
| Earnings Code | Description | Level 1 Approval | Level 2 Approval | Level 3 Approval | Details |
| AAL | AALAS Cert | Supervisor | Division | Not Required | Add on to University Staff with applicable American Association for Laboratory Animal Science certification per policy 10.04. |
| ACP | CPA Add | Supervisor | Division | Not Required | Add on to University Staff who successfully complete the Certified Public Account Pre and Post Certification per policy 10.04 |
| AE2 | Engr Prof Add 1.00 | Supervisor | Division | Not Required | Add on to University Staff who possess the appropriate Engineering license or registration per policy 10.04 |
| AMO | Motorcycle Op | Supervisor | Division | Not Required | UWPD |
| APA | Police Add 1.00 | Supervisor | Division | Not Required | UWPD |
| APB/AP | Police Add 2.00 | Supervisor | Division | Not Required | UWPD |
| APM | Police Add 3.00 | Supervisor | Division | Not Required | UWPD |
| ASA | Shoe Allow | Supervisor | Division | Not Required | Lump sum payment for University Staff if the employer requires the purchase of safety shoes per |
| ASC | Science Cert Add | Supervisor | Division | Not Required | Add on paid to University Staff who hold the appropriate Science Certification, Licenses, and Registrations per policy 10.04 |
| AUA | Uniform Allow | Supervisor | Division | Not Required | University Health Services uniform allowance |
| AVC | Vet Tech Cert | Supervisor | Division | Not Required | Add on to University Staff employees with applicable national Association of Veterinary Technicians Certification per policy 10.04. |
| HCV | US Coverg Adj | Supervisor | Division | OHR-C&T | EXEMPT STAFF ONLY - Need to maintain a minimum/required staffing level; OR Need due to vacancy or extended leave of absence. Overload Limit Applies. |
| HEM | US Emergnc Adj | Supervisor | Division | OHR-C&T | EXEMPT STAFF ONLY - Unplanned, unscheduled activity. Called in/held over outside of normal shift/hours; Need for immediate response; And either: Mission-critical work as defined by unit; OR Life and/or Safety issue(s) Overload Limit Applies. |
| HLP | US Lmp Pmt | Supervisor | Division | OHR-C&T | Lump sum payment for Exempt University Staff employees with an approved overload. Can also be used for pay corrections. |
| HMA | US Maint Adj | Supervisor | Division | OHR-C&T | EXEMPT STAFF ONLY - Management-scheduled activity (not self-scheduled) Need for additional staffing; No ability to adjust schedules in order to staff event; Operational Necessity. Overload Limit Applies. |
| HPE | US Performance | Supervisor | Division | OHR-C&T | Can be paid when University Staff performs a task or completes a large project and the employer would like to reward the work with a one-time payment. Ten percent annual limit. |
| LRA | Emp Recognition Awd | Supervisor | Division | Not Required | Lump Sum award payment for University Staff |