

Faculty/Academic Staff/Limited Earnings Codes					
Earnings Code	Description	Level 1 Approval	Level 2 Approval	Level 3 Approval	Notes
LRA	Emp Recognition Awd - No IC/T/R	Supervisor	Division	Not Required	Lump Sum Award payment for FAASLI Staff
LWR	FAASLI Lump - No IC/Tea/Res	Supervisor	Division	Not Required	Compensation to a FAASLI employee on a lump sum appointment. No other use is acceptable.
SFF	NRA Non-Svc Sch/Fell lump	Scholarship Coordinator	OHR	Not Required	Scholarship payments to nonresident aliens
STL	Stipend Lump Pmt - NO IC	Advisor	Division	Not Required	Lump sum for nonservice appointments: X75NN (ET4); X10NN (ET2); X30NN (ET2); Y26NN (SA1); Y21NN (SA1); Y22NN (SA1); Y23NN (SA1)
UCV	FAASLI Coverg Adj - No IC/Te/Re	Supervisor	Division	OHR-C&T	Need to maintain a minimum/required staffing level; OR need due to vacancy or extended leave of absence. Overload Limit Applies.
UEM	FAASLI Emergnc Adj - No IC/Te/Re	Supervisor	Division	OHR-C&T	Unplanned, unscheduled activity. Called in/held over outside of normal shift/hours; Need for immediate response; And either: Mission-critical work as defined by unit; OR Life and/or Safety issue(s) Overload Limit Applies.
UMA	FAASLI Maint Adj - No IC/Te/Re	Supervisor	Division	OHR-C&T	Management-scheduled activity (not self-scheduled) Need for additional staffing; No ability to adjust schedules in order to staff event; Operational Necessity. Overload Limit Applies.
UOL	FAASLI OvrlD Lmp - No IC/Te/Re	Supervisor	Division	Not Required	Lump sum payment for FAASLI employees with an approved overload.
UPE	FAASLI Performance - No IC/Te/Re	Supervisor	Division	OHR-C&T	Can be paid when employee performs a task or completes a large project and the employer would like to reward the work with a one-time payment. Ten percent annual limit.