X. Testing Procedures

Employees and applicants will be referred by the University of Wisconsin-Madison to General Medical Laboratories who has been selected to provide alcohol and controlled substances testing services. General Medical Laboratories is a fully certified laboratory and all testing procedures are in conformance with established laboratory procedures. Alcohol tests shall be administered by a Breath Alcohol Technician (BAT) using an Evidential Breath Testing device (EBT). Controlled substance tests shall be conducted using a urine specimen. Specimens will be screened for the presence of marijuana, cocaine, opiates, phencyclidine, and amphetamines. Tests shall be conducted in accordance with the provisions of applicable federal regulations (49 CFR Part 382 and 49 CFR Part 40).

If the U.S. Department of Transportation FHWA approves administration of tests by persons other than BATs or approves the use of other methods or technologies for detecting the presence of alcohol, then the administration of tests by such other persons and/or the use of such other methods or technologies shall be permitted under this policy. (For additional information regarding testing procedures, see "Appendix A").