

COMPARATIVE CHART BETWEEN H-1B AND J-1 EXCHANGE VISITOR

ISSUE	H-1B	J-1 Exchange Visitor
Purpose of Visa	Employment	International Exchange
Documentation of Status	I-797 and I-94	DS-2019 and I-94
Immigrant Intent	Dual Intent (Temporary or Permanent)	Non-Immigrant (Temporary)
Processing Agency	Dept. of Labor (DOL) Dept. of Homeland Security (DHS)	Dept. of State (DOS)
Visa Eligibility Documents issued by	DOL & DHS	Program Sponsor (UW-Madison, IFSS Office)
Processing Time	3-4 months (maybe longer)	2-3 weeks (by IFSS Office). This excludes mailing time to scholar, timing of consular appointments, and airline flights.
Processing Fees	*\$320.00 for I-129 *\$500 for Anti-Fraud Fee for Initial Employment *\$300.00 for I-539 for dependents, extension OR change of status *\$1,000.00 for Premium Processing	\$180.00 SEVIS Fee \$210.00 Expedited SEVIS Fee (Exchange Visitor must pay fee).
Limitation of Stay	6 years	Depends on J-1 Category: *J-1 Professor/Research Scholar category-extendable up to a maximum of 5 years *J-1 Short-term Scholar category-extendable to maximum of 6 months.
2-year Home Residency Requirement (212e)	No	Yes, in some cases
Sponsor Responsibilities	*Must pay higher of actual or prevailing wage *Must pay return trip home if employee is terminated prior to end-date authorized. *Position requires a minimum of a Bachelor's degree in field of specialization. *Cannot bench employee	*Must offer a non-tenure track Academic Staff position *Proof of Financial Support *Goals and Objectives clearly defined for position. *Must meet UW-Madison SHIP Insurance requirements *Position requires a minimum of a completed Bachelor's degree
Beneficiary's Responsibilities	*Must possess a minimum of a Bachelor's degree or higher *Must fulfill terms and conditions of approved H-1B petition	*Must possess a minimum of a completed Bachelor's degree *English Proficiency *Meet SHIP Insurance requirements
Tenure Track	Yes	No
Grace Period	10 days	30 days from End-date of J-1 Program

		OR Date-of-Termination.
Dependent Visa	H-4	J-2
Dependent Work Authorization	No	Yes, with immigration approval

Created on 12/01/2006